



## 2011 HUMAN PERFORMANCE TECHNOLOGY WORKSHOP SCHEDULE

### Wednesday – 14 September 2011

0700 – 0850

Check-in for Pre-Registered Attendees and Walk-in Registration in Lobby

0900 – 1015

**Opening Session in Auditorium – RDML S. Mehling and Swaringen Award Presentation**

Breakout Sessions	Auditorium	Amphitheatre	Center Lounge	Room A/B	Room 2/3	Room 11	Room 18
1030 – 1120		<a href="#">HPT 101</a> LCDR Steve Ramassini	<a href="#">Tactics, Techniques &amp; Procedures Dev and Integration</a> CDR Patrick Shaw	<a href="#">Outer Cont Shelf Marine Inspector Front End Analysis</a> LT Chris Brunclik, CPT	<a href="#">Making a Molehill Out of a Mountain</a> Dr. David Moniz	<a href="#">Train Task, Not the Toy! CG Instructor Pilots &amp; Sim Env</a> EJ LeBlanc	<a href="#">Get More with Less</a> Lt Col Ed Jezisek, USAF Retired
1135 – 1230	<b>Lunch on Your Own</b>						
1230 – 1320	<a href="#">What is a Certified Performance Technologist (CPT)?</a> Jim Parry, CPT	<a href="#">All Great Truths - The Innovators Dilemma</a> Mario Vittone	<a href="#">Analysis C3 (Common Core Concepts)</a> Bill Seletyn	<a href="#">Repurposing Training Content</a> Dr. Judd Butler	<a href="#">Perf Analysis of How Weather Patterns Impact USCG Recruit Trg</a> Kevin Taylor, IPT	<a href="#">Building Better Job Aids: Shorten Training Improving Performance</a> Dan Raymond, CPT	<a href="#">If Nothing's Broken, Fix it All!</a> Stephanie Lincoln
1335 – 1425	1300 to 1700 <b>Executive Lounge</b>	<a href="#">Building a Training System from the Ground Up</a> William Yeager, CPT	<a href="#">Not What You Do, But How Well You Do It That Matters!</a> Brad Schoenwald	<a href="#">Apply Project Mgmt Principles to Competency Prog Development</a> Bill McHenry	<a href="#">Human Systems Integration: HPT for System Engineers</a> Mark Rutherford	<a href="#">Soup to Nuts: Trg Trip Mgmt and Planning Tool</a> GM1 Geoffrey Collier	<a href="#">Integrated Simulator Training for the National Security Cutter</a> Randall Chong, CPT
1440 – 1530		CLOSED Session OS Rating TAC CAPT William Kelly	<a href="#">HPT and Good Leadership - Have We Made the Connection?</a> Tammy Bankus	<a href="#">Applying Evidence Based Practices in Tech Integration for Military Training</a> Dr. Gary Rauchfuss	<a href="#">Develop a Lifelong Learn Plan for Army NCO Instructors</a> Adam Birst	<a href="#">Design &amp; Dev of Recruit Trg Small Arms Instruction Enhancements</a> Chrystin McLelland	<a href="#">Oil Spill Response Trg from Your Home Computer</a> Dr. Karen Kimmel
1545 – 1635		LCDR Bill Gibbons	<a href="#">e-Learning: Definition and Practice</a> Dr. Jim Marshall	<a href="#">Moving the Monolith: Revamping CG Acad Ldr Dev Prog</a> Nathanael Crum	<a href="#">Performance Analysis to Reduce Training Burden</a> Kenneth Bethea	<a href="#">Trng &amp; Education to Improve Small Unit Decision Making</a> Karl Gannon	CLOSED Session RFTC CDR Paul Baker
1700 – 1900	<b>No Host Social in Terrace Room</b> EVENT OPEN to All Attendees—An Ideal Opportunity for Networking						

Please help to [write the History of HPT in the Coast Guard at the History table in the lobby.](#)

## SCHEDULE

### Thursday – 15 September 2011

0700 – 0845 Check-in for Pre-Registered Attendees and Walk-in Registration in Lobby

0900 – 0945 **Keynote Speaker in Auditorium – Dr. Marc Rosenberg**  
 Note: Handout for this session is available for download at <http://uscghpt.org/keynote>

Breakout Sessions	Auditorium	Amphitheatre	Center Lounge	Room A/B	Room 2/3	Room 11	Room 18
1000 – 1050		<a href="#">Everything We Know, You Know - WIKI Based KMS</a> Mario Vittone	<a href="#">ABC, B-I-N-G-O, HPT-How Do You Apply It?</a> Eileen Maeso, CPT	<a href="#">Financial, Social, Human Capital?</a> LCDR Scott Casad	<a href="#">Developing Practices thru Tacit Knowledge Sharing</a> Janet Cichelli	<a href="#">ISD: The new CG-Way</a> Maria Dahms	<a href="#">ASVAB Career Exploration Program</a> SFC Jonah Jancewicz
1105 – 1155		<a href="#">100 Days as a Cyborg</a> CDR Ed Beale	<a href="#">The Longest Yard: Adapting e-Learning Delivery</a> Tim Gossett	<a href="#">Paved &amp; Gravel Roads: Level 3 Eval of WAESCHE PS&amp;T</a> Mike Roper	<a href="#">Performance Alchemy</a> Alice Middleton	<a href="#">Strategic Human Capital Management</a> Paul von Mosch, PMP, LSSBB	<a href="#">Effectiveness of Lrng Eval in Fed Government</a> David Xander
1155 – 1300	<b>Lunch on Your Own</b>						
	<b>Auditorium -- SPECIAL Session: PT Grads Brown Bag Lunch, "State of the Community" -- LCDR Jordan Baldueza</b>						
1300 – 1350	CLOSED Session NCOE and NCOE-TSS CAPT Loebel/Rick Symonds 1300 to 1700	FORCECOM Career Discussion with PT Grads CAPT Bill Kelly and CAPT Chris Hall	<a href="#">Can You Pass the HPT? Using CG Tools to Build DOT Prof Dev</a> Dr. Chris Slater	<a href="#">Pushing Management's Buttons to Improve Performance</a> Dr. David Hartt, CPT	<a href="#">The Instructional Systems School</a> ITC John Reiswig	<a href="#">Collaboration by Design: Partnerships in ADL Development</a> Jennifer VanBerschot	<a href="#">Apply Human Dimension to Soldier Development</a> COL Steven Chandler
1405 – 1455		<a href="#">Human Performance Resource Center</a> Stephen Frost, MD	<a href="#">Using HPT to Increase Safety</a> LT Chris Brunclik	<a href="#">Future of Master Training Specialists Qualification</a> Karl Beeman	<a href="#">Machinery Oper Simulator in a Team-of-Team</a> Dr. Harro Kucharzewski	<a href="#">Integrating Analysis into the Design and Development Process</a> Roland Isnor, CPT	<a href="#">Moving Beyond ASVAB</a> COL Steven Chandler
1510 – 1600		<a href="#">The 411 on FORCECOM Training Division</a> LCDR Scott Casad	<a href="#">Why They Do What They Do: Sys View of Motivation</a> CDR Don Robison, USCG Retired	<a href="#">Experiential Leadership: Does Leadership Dev Experience Matter</a> Dr. Jonathan Jefferson	<a href="#">Robotic Revolution in Military Affairs &amp; Leadership Development</a> Anne Niccoli	CLOSED Session ERATS IPT LCDR Gibbons	<a href="#">Tier One Performance Screen</a> Dr. Tonia Heffner

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## SCHEDULE

### Friday – 16 September 2011

0700 – 0845

Check-in for Pre-Registered Attendees and Walk-in Registration in Lobby

Breakout Sessions	Auditorium	Amphitheatre	Center Lounge	Room A/B	Room 2/3	Room 11	Room 18
0900 – 0950		<a href="#">Introduction to Tactical Operations Course Formative Evaluation</a>	<a href="#">Questionmark™ Perception™ - USCG Enterprise Solution to E-testing</a>	<a href="#">Leader Powered Lean: Respect for People</a>	<a href="#">Addressing the Millennial Challenge: Immersive Learning Env for Command/Control Training</a>	<a href="#">How Military and Civilian Values Differ</a>	<a href="#">Generational Differences: What Matters for Learning?</a>
		LT Chris Brunclik, CPT	Jim Parry, CPT	Joseph C. Barto III,	Gerald Gendron, Lt Col Retired	Brooke Schaab	Dr. Gary Rauchfuss
1005 – 1055		<a href="#">Leadership and Innovation in High Risk Teams</a>	<a href="#">Perf Analysis of the Inactive Ready Reserve Mobilization Exercise</a>	<a href="#">What's the Score? Did You Really Pass? Angoff Method</a>	<a href="#">Getting Round Pegs in the Round Holes- Selecting for Success</a>	<a href="#">The Life of a Digital Solution</a>	
		Mario Vittone	Kevin Taylor, IPT	Marcus Gherardi	Dr. Al Folsom CAPT USCG Retired	Steve Flowers	

1110 – 1150

### Closing Speaker in Auditorium – CAPT Andrea M. Marcille

Please help to [write the History of HPT in the Coast Guard](#) at the History table in the lobby. If you weren't able to participate while in Williamsburg, please submit your part of the history after this workshop. E-mail to: [charlene.a.fought@uscg.mil](mailto:charlene.a.fought@uscg.mil)

We look forward to receiving your completed web-based post-workshop survey.  
Please help us to continually improve the HPT Workshop by providing your feedback.

**Thank you for joining us for the U.S. Coast Guard's 11<sup>th</sup> Annual Human Performance Technology Workshop!**